
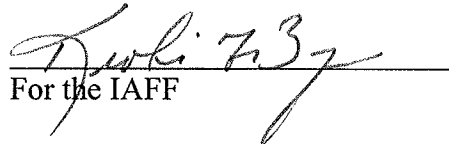


*faxed to Charie
11/5/2010 2:12*

TENTATIVE AGREEMENT

1. The Reno Fire Fighters agree to forgo their 2.1% COLA's on the first full pay period which includes July 1, 2009 and the first full pay period following January 1, 2010.
2. The City assures no reduction in force or lay offs of Local 731 members during the term July 1, 2009 until June 30, 2010, except as the City is authorized to implement as recognized in the IAFF, Local 731, CBA, Article 2(a)(2) and Article 35.
3. The Reno Fire Fighters agree to the City of Reno applying their credit from the FY 2008/2009 2.1% savings to Reno Fire Health Plan as part of a one month premium holiday.


For the City of Reno

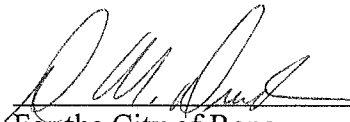

For the IAFF

Date: 10/10/09

Date: 6-10-09

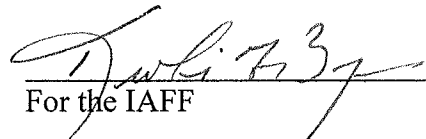
AGREEMENT BETWEEN THE CITY OF RENO AND THE IAFF, LOCAL 731

The IAFF, Local 731 and the City of Reno agree to delay the implementation of the 2.1% salary increase that is due the first full pay period which includes July 1, 2009 pursuant to the 2005/2010 labor agreement between the parties. This delay is pending a vote of the IAFF, Local 731 regarding the Tentative Agreement dated 6/10/09 regarding COLA concessions and other considerations. The City of Reno agrees to rescind the reduction in force letters to IAFF, Local 731 members until the vote period has closed. IAFF, Local 731 agrees to notify the City within 24 hours of the closing on the outcome of the vote.



For the City of Reno

Date: 6/10/09



For the IAFF

Date: 6-10-09